## **Personal Protective Equipment Policy**

## **Summary**

All St. John's University faculty, staff, and students working or teaching in research and/or teaching laboratories must wear appropriate attire and select Personal Protective Equipment (PPE). Appropriate laboratory attire includes closed-toed, non-absorbent shoes, long pants (or other leg covering), and a sleeved shirt or blouse. Whenever laboratory personnel are working with tissue cultures, cells, organisms, animals, chemicals and/or laboratory equipment, appropriate personal protective equipment (PPE) must be selected and utilized<sup>1</sup>. Principal Investigators (PI) and Laboratory Supervisors will perform a "Hazard Assessment" to identify specific laboratory hazards and to determine the appropriate PPE for specific laboratory operations and experiments.

# **Purpose**

This policy serves a three-fold purpose:

- 1. To promote the health, safety and well-being of all persons working in the laboratory setting by minimizing the exposure risk to laboratory hazards.
- 2. To educate and train our students in the proper laboratory health and safety concerns.
- 3. To maintain compliance with applicable regulations cited below.

# Responsibility

# 1. Department of Environmental Health and Safety (EH&S)

It is the responsibility of the Department of Environmental Health and Safety (EH&S) to inspect the laboratories to ensure that proper attire is evident, and that proper PPE is utilized. EH&S will furnish a Hazard Assessment Form. EH&S will provide assistance, on request, in performing hazard evaluations, reviewing hazard assessments with the PI/supervisor, and providing assistance in selecting appropriate PPE. EH&S will maintain a PPE Selection List on the EH&S website.

#### 2. Principle Investigator/Supervisor

It is the responsibility of the principal investigator (PI)/supervisor to perform a Hazard Assessment, complete a Hazard Assessment Form, and inform all laboratory personnel about the identified hazards. Completed Hazard Assessment forms must be posted inside the laboratory and/or filed with EH&S. Further, the PI/supervisor will procure the PPE, provide training about the proper selection and use of PPE, and ensure the appropriate use of PPE.

## References

29 CFR 1910 [1910.132(a); 1910.132(d); 1910.1450(f)(4)(i)(C)] ANSI Z87.1-2010

<sup>&</sup>lt;sup>1</sup> Personal Protective Equipment (PPE) includes, but is not limited to, fire-resistant lab coats, safety glasses, chemical splash-goggles, face-shields, and chemical resistant gloves.