ST. JOHN'S UNIVERSITY OFFICE OF EQUAL OPPORTUNITY AND COMPLIANCE

BIRT LOG (BIAS INSTANCES REPORT TRACKER) FALL 2018

St. John's University aims to foster an inclusive community for all to feel welcomed. St. John's is committed to addressing bias related reports. Acts of biased are words or actions that are motivated by bias against a person or group's race, color, ethnicity, national origin, gender, sex, gender identity, gender expression, sexual orientation, disability, religion, age, veteran status, or any other legally protected characteristic. When the University receives a report, the following process occurs:

- 1. The report is reviewed by the Office of Equal Opportunity and Compliance (EOC)
- 2. EOC reaches out to the person who experienced the harm.
- 3. If the person who experienced the harm wishes to pursue a complaint and investigation, EOC proceeds to collect evidence, interview any witnesses, and interview the person alleged to have caused the harm.
- 4. At the conclusion of an investigation, EOC determines whether a violation of the University's bias/discrimination policy (Policy No. 704) has occurred.
- 5. If a violation has occurred and the person who caused the harm is a student, the matter is referred to the Office of Student Conduct. If the person who caused the harm is an employee, the matter is referred to their supervisor (collective bargaining agreement procedures apply for faculty).
- 6. As an alternative to the grievance and investigation process, <u>RESPECT</u>, the University's bias response team, can work with people affected by bias instances towards restorative outcomes.

To submit a bias report please follow the link provided: St. John's Bias Reporting Portal

To learn more about Policy 704 please follow this link: Policy 704

For access to the RESPECT Brochure follow the link: **RESPECT Brochure**

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1911 1911	DATE OF INSTANCE	DATE REPORTED	DATE CLOSED	CLASSIFICATION	STATUS	SUMMARY
15.101 15.101 Local Name Associated Major speed and pulpopulan common by an employe 15.101 15.101 New Lateration of Such control Substanced and pulpopulan common by an employe 15.101 25.101 95.110 Oscientes Substanced Substanced Substanced and pulpopulan common by their solders 15.101 95.110 95.121 Ass. description for solders Associated solders Substanced country Substanced country and pulpopulan common by one employee 15.101 95.11 15.101 Associated by Substanced Administration cloud Substanced approprise ancessment by one employee 15.101 95.11 15.101 Associated by Substanced Administration cloud Substanced approprise ancessment by their solders 15.101 95.11 15.101 Associated cloud	Fall 2017	7/15/18	7/31/18	Sexual orientation	Unsubstantiated	Student reported inappropriate comments and behavior by an employee.
	7/15/18	7/16/18	7/30/18	Race	Substantiated	3rd parties reported inappropriate comments by a student.
2011 2011 2011 2011 2011 2014	8/16/18	8/18/18		Race	Substantiated	3rd party reported inappropriate comments by an employee.
	Spring 2018	8/26/18	9/19/18	Sexual harassment	Unsubstantiated	Student reported inappropriate behavior by an employee.
1911 1911		8/29/18	9/20/18	Gender/sex	Substantiated.	Employee reported inappropriate comments by another employee.
		8/30/18	9/6/18	Race, ethnicity/national origin	Administratively closed	Student reported inappropriate comments by other students.
Section of Section Secti	6/11/18	8/30/18	10/19/18	Race, ethnicity/national origin	Substantiated.	Employee reported inappropriate comment by another employee.
1911 1913	9/1/18	9/5/18	9/12/18	Possible sexual harassment	Administratively closed	Student reported inappropriate behavior by an employee.
		9/5/18		Race	Administratively closed.	Students reported inappropriate behaviors by other students.
	9/6/18	9/6/18	9/12/18	Possible sexual harassment	Administratively closed	Student reported inappropriate comments by an employee.
		9/6/18	9/20/18	Other	Administratively closed.	Student reported inappropriate comments and behavior by an employee.
	9/10/18	9/10/18		Sexual orientation	Administratively closed. Posters were removed.	Employee reported defacing of posters in a residence hall.
State reported under treatment by an employee.	9/7/18	9/11/18		Race	Administratively closed. Graffiti was removed.	3rd party reported inappropriate graffiti on University property.
	6/27/18	9/11/18	10/19/18	Sexual harassment	Unsubstantiated.	Student reported inappropriate comments and behaviors by an employee.
91118 91418 101118 Sexal orientation Administratively closed. Student reported imprograte comments by other student. 91318 91418 10918 Rev., educity indical origin Unrobinational. 91318 91418 10418 Rev., educity indical origin Unrobinational. 91318 91418 10418 Rev., educity indical origin Unrobinational. 91318 91418 Sexal haraximent Administratively closed. Student reported imprograte comments by another student. 91318 91318 10418 Sexal haraximent Administratively closed. Student reported imprograte comments by another student. 91318 91318 114418 Sexal haraximent Administratively closed. 91318 91318 Other students by another equal original prograte in comments by an employee. 91318 91318 91318 Other Sexal haraximent Administratively closed. 91318 91318 91318 Sexal haraximent Administratively closed. 91318 91318 91318 Rev. Acolor Administratively closed. 91318 91318 10418 Rev. Acolor Administratively closed. 91318 114418 Rev. Color App. genderlees, race Unrobinational. 91318 114418 Rev. Color Administratively closed. 91318 114418 Rev. Color App. genderlees, race Unrobinational. 91318 114418 Rev. Color Administratively closed. 91318 114418 Rev. Color App. genderlees, race Unrobinational. 91318 114418 Rev. Color App. genderlees, race Unrobinational. 91318 114418 Rev. Color App. genderlees, race Unrobinational. 91318 114418 Rev. Color Administratively closed. 91318 114418 Rev. Color Administratively closed. 91318 114418 Rev. Color App. genderlees, race Unrobinational. 91318 114418 Rev. Color App. genderlees, race Unrobinational. 91318 114418 Rev. Color App. genderlees, race Unrobinational. 91318 114418 Rev. Color 9		9/12/18		Religion	Administratively closed.	Student reported unfair treatment by an employee.
91518 91418 10918 Exc Subvastiend. Student reported inappropries comment by another student. 91518 91518 10918 Exc, where is a factor of the control of the	9/13/18	9/13/18	10/22/18	Race	Unsubstantiated.	Student reported being racially profiled by employee.
91518 91618 11618 Rex. ethnicity-turional origin Unrotherdamed. Student reported inapprepriate comment by another student. 91718 10418 Sexual harassument Administratively closed. Student reported inapprepriate comments by an employee. 91718 114418 Genderies Unrotherdamed Student reported inapprepriate comments by an employee. 91818 91818 91818 Other Administratively closed. Student reported inapprepriate comments by another employee. 91818 92018 Sexual harassument Administratively closed. Student reported inapprepriate comment by an employee. 91918 91918 101118 Rex. color Administratively closed. Student reported inapprepriate comments by an employee. 91918 91918 101118 Rex. color Administratively closed. Student reported inapprepriate comments by another student. 91918 101019 Rex. color Administratively closed. Student reported inapprepriate comments by another student. 91918 101019 Rex. color Administratively closed. Student reported inapprepriate comments by another student. 91918 101019 Rex. color Administratively closed. Student reported inapprepriate comments by another student. 91918 101019 Rex. color Administratively closed. Student reported inapprepriate comments by another student. 91918 101019 Rex. color Administratively closed. Student reported inapprepriate comments by another student. 91018 110018 Rex. color, ethnicity buttonied regin Student. 91018 110018 Rex. color, ethnicity buttonied regin Student. 91018 110018 Rex. color, ethnicity buttonied regin Student. 91018 Student reported inapprepriate comments by another stude	9/13/18	9/14/18	10/11/18	Sexual orientation	Administratively closed.	Student reported inappropriate comments by other students.
91718 10418 Exc. other Administratively closed. Student reported image reported comments by an employee. 10918 10918 11048 Other Administratively closed. Sinder reported image reported	9/13/18	9/14/18	10/9/18	Race	Substantiated.	Student reported inappropriate comments by another student.
91718 91718 10418 Sexual harassiment Administratively closed. Student reported inappropriate drawing in residence ball. 918718 91818 91818 91818 0686 Sexual harassiment Administratively closed. Student reported inappropriate drawing in residence ball. 918718 91818 91818 07018 Sexual harassiment Administratively closed. Student reported inappropriate behavior by an employee. 918718 91818 101118 Recorder Administratively closed. Student reported inappropriate comment by another employee. 918718 91918 101118 Age, coder Administratively closed. Student reported inappropriate comment by another employee. 919718 91918 101118 Age, coder Administratively closed. Student reported inappropriate comment by another employee. 919718 91918 10498 Recorder Administratively closed. Student reported inappropriate comment by another employee. 919718 91918 10498 Recorder Administratively closed. Student reported inappropriate comment by another student. 92118 92118 110418 Recorder despite the comment by another student. 92118 110418 Sexual harassiment Unsubstantiand. 92118 110418 Sexual harassiment Unsubstantiand. 92118 10518 10618 Recorder despite the comment by another student. 92118 10618 10618 Recorder despite the comment by another student. 92118 10618 10618 10618 Recorder despite the comment by another student. 92118 Sexual harassiment Unsubstantiand. 92118 10618 10618 10618 Recorder despite the comment by another student. 92118 10618 10618 10618 Gender bee. 92118 10618 10618 10618 Gender bee. 92118 10618 10618 10618 Coder Administratively closed. 92118 10618 10618 10618 10618 Recorder management and behavior by an employee. 92118 10618 10618 10618 10618 Recorder despite the student by another student. 92118 10618 10618 10618 10618 Recorder despite the student by another student. 92118 10618 10618 10618 10618 Recorder despite the student by another student. 92118 10618 10618 10618 10618 10618 Recorder despite the student by another student. 92118 10618 10618 10618 10618 Recorder despite the student by another student. 92118	9/15/18	9/16/18	11/6/18	Race, ethnicity/national origin	Unsubstantiated.	Students reported inappropriate comments by another student.
91718 117418 Gender bers 91818 91818 91818 Other Administratively closed. Student reported imagrospriate behavior by an employee. 91818 91818 91818 Other Administratively closed. Student reported imagrospriate comments by another employee. 91718 91918 101118 Rec. color Administratively closed. Student reported imagrospriate comments by another student. 91718 91918 120118 Age, gender/wes, rece Unsubstantiated. Employee reported imagrospriate comments by another employee. 91718 91718 91718 10419 Rec. color Administratively closed. Student reported imagrospriate comments by another employee. 91718 91718 117618 Rec. ethnicity instend erigin Substantiated. Student reported imagrospriate comments by another employee. 91718 91718 117618 Sexual harassment Unsubstantiated. Student reported imagrospriate comments by another student. 91718 117618 117618 Sexual harassment Unsubstantiated. Student reported imagrospriate comments by another student. 91718 117618 117618 Sexual harassment Unsubstantiated. Student reported imagrospriate comments by another student. 91718 10518 117618 Rec. color, ethnicity bational erigin Unsubstantiated. 91718 10518 117618 Rec. color, ethnicity bational erigin Unsubstantiated. 91718 10518 10518 10518 Sexual harassment Unsubstantiated. 91718 10518 10518 10518 Rec. color, ethnicity bational erigin Unsubstantiated. 91718 10518 10518 10518 Sexual harassment Unsubstantiated. 91718 10518 10518 10518 Sexual harassment Unsubstantiated. 91718 Sexual harassment by another employee. 91718 10518 10518 10518 Sexual harassment December of Unsubstantiated. 91718 Sexual harassment December of U		9/17/18	10/4/18	Race, other	Administratively closed.	Student reported inappropriate comments by an employee.
91818 91818 91818 9508 Secual harassment Administratively closed. Student reported inappropriate comments by an employee. 91818 92018 Secual harassment Administratively closed. Student reported inappropriate comments by an employee. 91918 101118 Rec. color Administratively closed. Student reported inappropriate comments by another student. 91918 121018 Age, genderives, race Unsubstantiated. Employee reported inappropriate comments by another employee. 91718 91918 10419 Rec. color Administratively closed. Student reported inappropriate comments by another student. 91718 91918 110618 Rec. ethnicity hational origin Substantiated. Student reported inappropriate comments by another student. 91718 91918 110618 Rec. ethnicity hational origin Substantiated. Student reported inappropriate comments by another student. 10518 10518 11618 Rec. color, ethnicity hational origin Unsubstantiated. 10518 10518 10518 Rec. Color, ethnicity hational origin Unsubstantiated. 10518 10518 10518 Rec. Color, ethnicity hational origin Unsubstantiated. 10518 10518 10518 Other reported impropriate impropriate comments and behavior by an employee. 10518 10518 10518 Rec. Color Unsubstantiated. 10518 10518 10518 Other Administratively closed. 10518 10518 10518 Color Administratively closed. 10518 10518 10518 Rec. Color Substantiated. 10518 10518 10518 Rec. Color Substantiated. 10518 10518 10518 Rec. Color Administratively closed. 10518 10518 10518 10518 Rec. Color Substantiated. 10518 10518 10518 10518 10518 Rec. Color Substantiated. 10518 10518 10518 10518 10518 Rec. Color Substantiated. 10518 10518 10518 10518 10518 10518 10518 10518 10518 10518 10518 10518 105	9/15/18	9/17/18	10/4/18	Sexual harassment	Administratively closed.	Student reported inappropriate drawing in residence hall.
91918 90018 Sexual harassment Administratively closed. Student reported inappropriate comments by an employee. 91718 91918 101118 Rex. color Administratively closed. Student reported inappropriate comments by another student. 91918 121018 Age, genderives, race Ususbitanteed. Employee reported inappropriate comments by another employee. 91718 91918 10419 Rex. color Administratively closed. Student reported inappropriate comments by another employee. 91718 91718 110418 Rex. ethnicity instead origin Substanteed. Student reported inappropriate comments by another student. 91718 110418 110418 Rex. ethnicity instead origin Substanteed. Student reported inappropriate comments by another student. 91718 10518 110418 Sexual harassment Ususbitanteed. Student reported inappropriate comments by another student. 91718 10518 110418 Rex. color, ethnicity hatinal origin Ususbitanteed. Student reported inappropriate comments by another student. 91718 10518 10518 10518 Rex. color, ethnicity hatinal origin Ususbitanteed. Student reported inappropriate comments by another student. 91718 10518 10518 10518 Rex. color, ethnicity hatinal origin Ususbitanteed. Student reported inappropriate comments by another student. 91718 10518 10518 10518 Order Valuational origin Ususbitanteed. Employee reported unifier treatment by another student. 91718 10518 10518 10518 Order Administratively closed. Student reported inappropriate behavior by an employee. 91718 10518 10518 10518 Rex. Substanteed. Student reported inappropriate behavior by an employee. 91718 10518 10518 10518 Rex. Substanteed. Student reported inappropriate behavior by an employee.		9/17/18	11/14/18	Gender/sex	Unsubstantiated.	Employee reported unfair treatment by and/ther employee.
919/18 919/18 1011/18 Rxc. color Administratively closed. Student reported inappropriate comments by another student. 919/18 101/19 Rxc. color Administratively closed. Student reported inappropriate comments by another student. 919/18 91/18 104/19 Rxc. color Administratively closed. Student reported inappropriate comments by another student. 919/18 11/6/18 Rxc. educity basical origin Substantiated. Student reported inappropriate comments by another student. 919/18 11/6/18 Sexual baras sment Unsubstantiated. Student reported inappropriate comments by another student. 105/18 11/6/18 Sexual baras sment Unsubstantiated. Student reported inappropriate comments by another student. 105/18 11/6/18 Rxc. color, educity basical origin Unsubstantiated. Student reported impropropriate comments and behavior by an employee. 105/18 11/6/18 Rxc. color, educity basical origin Unsubstantiated. Student reported impropriate comments and behavior by an employee. 105/18 11/6/18 Order Unsubstantiated. Student reported impropriate behavior by an employee. 105/18 11/6/18 Order Administratively closed. Student reported impropriate behavior by an employee. 105/18 11/6/18 Color Administratively closed. Student reported impropriate behavior by an employee. 105/18 11/6/18 Color Administratively closed. Student reported impropriate behavior by an employee. 105/18 11/6/18 Color Administratively closed. Student reported impropriate behavior by an employee.	9/18/18	9/18/18	9/18/18	Other	Administratively closed.	Student reported inappropriate behavior by an employee.
91918 12/1018 Ags. genderives, race Unsubstandated. Employee reported inappropriate comments by another employee. 91718 91918 10/419 Rxc. other Administratively closed. Student reported inappropriate comments by another student. 92178 11/618 Rxc. ethnicity hateleast erigin Substandated. Student reported inappropriate comments by another student. 10/518 11/618 Sexual harassment Unsubstandated. Student reported inappropriate comments by another student. 10/518 36/19 Rxc Unsubstandated. Student reported inappropriate comments by another student. 10/518 11/618 Rxc. color, ethnicity hateleast origin Unsubstandated. Student reported impropriate comments by another student. 10/518 11/618 Rxc. color, ethnicity hateleast origin Unsubstandated. Student reported impropriate comments and behavior by an employee. 10/518 10/518 10/518 Other Rxc. color, ethnicity hateleast origin Unsubstandated. Employee reported impropriate comments and behavior by an employee. 10/518 11/618 Other Administratively closed. Student reported impropriate comments by another student. 10/518 11/618 Other Administratively closed. Student reported impropriate comments by another student. 10/518 11/618 Other Administratively closed. Student reported impropriate comments by another student. 10/518 11/618 Other Student reported impropriate comments and behavior by an employee.		9/18/18	9/20/18	Sexual harassment	Administratively closed.	Student reported inappropriate comments by an employee.
91718 91918 10419 Rxc color Administratively closed. Student reported inappropriate comments by another student. 92178 92178 112618 Rxc ethnicity tunional origin Substantised. Student reported inappropriate comments by another student. 10518 117618 Sexual harassment Unsubstantised. Student reported inappropriate comments by another student. 10518 3619 Rxc Unsubstantised. Student reported inappropriate comments by another student. 10518 11618 Rxc color, ethnicity tunional origin Unsubstantised. Student reported inappropriate comments by another student. 10518 10518 10518 Center ethnicity tunional origin Unsubstantised. Student reported impropriate comments and behavior by an employee. 10518 10518 10518 Other Administratively closed. Student reported impropriate tolaristic by an employee. 10518 10518 11618 Center Administratively closed. Student reported impropriate behavior by an employee. 10518 10518 11618 Center Administratively closed. Student reported impropriate behavior by an employee. 10518 10518 12518 Center Administratively closed. Student reported impropriate comments and behavior by another student.	9/17/18	9/19/18	10/11/18	Race, color	Administratively closed.	Student reported inappropriate comments by another student.
921/18 PLOS Rec. educity instead origin Substantianed. Student reported inappropriate comments by another student. 105/18 11/6/18 Sexual harassment Unsubstantianed. Student reported inappropriate comments by another student. 105/18 36/19 Rec. (Observed educity instead origin Unsubstantianed. Student reported inappropriate comments by another student. 105/18 106/18 11/6/18 Rec. (observed educity instead origin Unsubstantianed. Student reported inappropriate comments and behavior by an employee. 105/18 105/18 105/18 Genden'ves Unsubstantianed. Employee reported inappropriate comments and behavior by an employee. 105/18 11/6/18 Other Administratively closed. Student reported impropriate behavior by an employee. 105/18 11/6/18 Celor Administratively closed. Student reported impropriate behavior by an employee. 105/18 105/18 11/6/18 Celor Substantianed. Student reported impropriate behavior by an employee. 105/18 105/18 11/6/18 Celor Administratively closed. Student reported impropriate outments and behavior by another student. 105/18 105/18 12/19/18 Rec. Genden'ves, roce, religion Substantianed. Student reported impropriate comments and behavior by another student.		9/19/18	12/10/18	Age, gender/sex, race	Unsubstantiated.	Employee reported inappropriate comments by another employee.
10518 11/1618 Sexual harassment Unsubstantined. Student reported inappropriate behavior by an employee. 10518 3619 Race Unsubstantined. Student reported inappropriate comments by another student. 10518 10518 11618 Race, color, ethnicity tunional origin Unsubstantined. Student reported imaging organize comments and behavior by an employee. 10518 10518 10518 Gender bes. Unsubstantined. Employee reported uniquir treatment by another employee. 10518 117418 Other Administratively closed. Student reported imaging spriate behavior by an employee. 10518 10518 11618 Color Administratively closed. Student reported imaging spriate behavior by an employee. 10518 10518 12518 Color Substantined. Student reported imaging spriate behavior by an employee.	9/17/18	9/19/18	10/4/19	Race, color	Administratively closed.	Student reported inappropriate comments by another student.
10/918 36/99 Exa Unsubstantiated. Student reported inappropriate comments by another student. 10/918 10/918 11/918 Exac, color, ethnicity basical origin Unsubstantiated. Student reported inappropriate comments and behavior by an employee. 10/918 10/918 11/1418 Other Unsubstantiated. Employee reported unfair treatment by another employee. 10/918 11/1418 Other Administratively closed. Student reported imagine pricine behavior by an employee. 10/918 11/918 11/918 Celor Administratively closed. Student reported imagine pricine behavior by an employee. 10/918 11/918 22xe Substantiated. Student reported imagine pricine behavior by an employee. 10/918 12/1918 Exe Substantiated. Student reported imagine pricine comments and behavior by another student.	9/21/18	9/21/18	11/26/18	Race, ethnicity/national origin	Substantiated.	Student reported inappropriate comments by another student.
10/18 10/18 11/618 Exc. color. ethnicity bational origin Unsubstantianed. Student apported imaging optime comments and behavior by an employee. 10/918 10/918 Gender bes: Unsubstantianed. Employee reported imagin restituent by another employee. 10/918 11/418 Other Administratively closed. Student reported imaging optime behavior by an employee. 10/918 11/918 Color Administratively closed. Student reported imaging optime behavior by an employee. 10/918 11/918 Exce Substantianed. Student reported imaging optime behavior by an employee. 10/918 12/1918 Exce Substantianed. Student reported imaging optimise comments and behavior by another student.		10/5/18	11/16/18	Sexual harassment	Unsubstantiated.	Student reported inappropriate behavior by an employee.
10918 102918 Gender bess Unsubstandaned. Employee reponds unfair treatment by another employee. 10918 11/418 Other Administratively closed. Student reported imagnrogrative behavior by an employee. 10918 10918 11618 Color Administratively closed. Student reported imagnrogrative behavior by an employee. 10918 12918 Zuce Substandand. Student reported imagnrogrative behavior by an employee. 10918 12918 Zuce Substandand. Student reported imagnrogrative comments and behavior by another student.		10/5/18	3/6/19	Race	Unsubstantiated.	Student reported inappropriate comments by another student.
10918 11/418 Other Administratively closed. Student reported inappropriate behavior by an employee. 10918 10918 11618 Color Administratively closed. Student reported inappropriate behavior by an employee. 10918 12918 Zuce Substantieed. Student reported inappropriate recomments and behavior by another student. 10918 12918 Genderives, note, religion Substantieed. Student reported inappropriate comments and behavior by an employee.	10/3/18	10/8/18	11/6/18	Race, color, ethnicity/national origin	Unsubstantiated.	Student reported inappropriate comments and behavior by an employee.
10918 10918 11.618 Color Administratively closed. Student reported inappropriate behavior by an employee. 10918 12/12/18 Race Substantiated. Student reported inappropriate comments and behavior by another student. 10918 12/18 Gender lees, race, religion Substantiated. Student reported inappropriate comments and behavior by an employee.		10/9/18	10/29/18	Gender/sex	Unsubstantiated.	Employee reported unfair treatment by another employee.
10818 10918 12/12/18 Face Substantiated. Student reported inappropriate comments and behavior by another student. 10918 12/18/18 Gender less, race, religion Substantiated. Students reported inappropriate comments and behavior by an employee.		10/9/18	11/14/18	Other	Administratively closed.	Student reported inappropriate behavior by an employee.
109/18 12/18/18 Gender/sex, race, religion Substantiated. Students reported inappropriate comments by an employee.	10/9/18	10/9/18	11/6/18	Color	Administratively closed.	Student reported inappropriate behavior by an employee.
	10/8/18	10/9/18	12/12/18	Race	Substantiated.	Student reported inappropriate comments and behavior by another student.
101018 11:27:18 Disability, sexual harascenest Substantiated. Employee reported inappropriate comment by another employee.		10/9/18	12/18/18	Gender/sex, race, religion	Substantiated.	Students reported inappropriate comments by an employee.
		10/10/18	11/27/18	Disability, sexual harassment	Substantiated.	Employee reported inappropriate comments by another employee.

10/4/18	10/15/18	11/13/18	Sexual harassment	Administratively closed.	Student reported inappropriate behavior by a 3rd party.
	10/16/18	10/30/18	Ethnicity/national origin	Administratively closed.	Student reported inappropriate behaviors by other students.
10/15/18	10/16/18	11/19/18	Sexual orientation	Administratively closed.	Student reported inappropriate comment by another student.
	10/18/18	1/17/19	Ethnicity/national origin	Substantiated.	Students reported inappropriate comments by another student.
	10/23/18	11/20/18	Sexual harassment	Administratively closed.	Students reported inappropriate behavior by employees.
	10/26/18	12/6/18	Race	Administratively closed.	Student reported inappropriate comments and behaviors by other students.
10/27/18	10/29/18	11/6/18	Gender/sex	Administratively closed.	Employee reported unfair treatment by another employee.
10/27/18	10/29/18	12/10/18	Sexual harassment	Administratively closed.	Student reported inappropriate comments and behavior by an employee.
	10/30/18	11/20/18	Race	Administratively closed.	Student reported inappropriate comments by an employee.
10/30/18	10/30/18	11/26/18	Race	Substantiated.	Student reported being racially profiled by other students.
	10/30/18	11/26/18	Race	Administratively closed.	3rd party reported unfair treatment by employee.
10/30/18	11/2/18	11/2/18	Age	Administratively closed.	Unknown party reported inappropriate behavior by an employee.
11/2/18	11/6/18	2/8/19	Ethnicity/national origin, religion, disability	Substantiated.	Employees reported inappropriate comments and behavior by another employee.
	11/7/18	6/10/19	Gender/sex, sexual orientation	Unsubstantiated.	Employee reported unfair treatment by another employee.
11/6/18	11/8/18	11/29/18	Race, ethnicity/national origin	Unsubstantiated.	Student reported inappropriate comments by another student.
	11/8/18	12/4/18	Race	Administratively closed.	Student reported inappropriate comments by another student.
10/29/18	11/8/18	1/4/19	Race, ethnicity/national origin	Substantiated.	Student reported inappropriate comments by an employee.
11/2/18	11/9/18	11/16/18	Disability	Substantiated.	Student reported inappropriate comments by an employee.
11/8/18	11/9/18	12/13/18	Race	Unsubstantiated.	Student reported inappropriate comments by an employee.
	11/9/18	1/2/19	Other	Administratively closed.	Employee reported unfair treatment by another employee.
	11/11/18	12/4/18	Ethnicity/national origin	Administratively closed.	Student reported inappropriate comments by another student.
11/14/18	11/14/18	12/4/18	Gender identity	Administratively closed.	Student reported unfair treatment by employees.
11/15/18	11/19/18	11/29/18	Other	Administratively closed.	Employee reported concerning comments by another employee.
11/18/18	11/19/18	4/2/19	Race, ethnicity/national origin	Substantiated.	Student reported inappropriate comments by another student.
	11/25/18	5/6/19	Retaliation	Unsubstantiated.	Student reported unfair treatment by employees.
	11/30/18	2/12/19	Disability	Unsubstantiated.	Student reported inappropriate comments and behavior by an employee.
	12/3/18	2/15/19	Race	Unsubstantiated.	Student reported unfair treatment by an employee.
12/3/18	12/4/18	2/12/19	Race	Substantiated.	Student reported inappropriate comments by an employee.
10/8/2018 and 10/17/2018	12/4/18	2/21/19	Sexual orientation, ethnicity/national origin	Substantiated.	Student reported inappropriate comments by another student.
	12/4/18	3/11/19	Sexual haras sment	Substantiated.	Students reported inappropriate behavior by an employee.
10/5/18	12/10/18	3/18/19	Sexual orientation, gender identity	Administratively closed.	Student reported inappropriate comments by another student.
12/10/18	12/11/18	1/7/19	Other	Administratively closed.	Student reported inappropriate behavior by an employee.
12/13/18	12/13/18	1/4/19	Race, religion	Unsubstantiated.	Student reported inappropriate comments by another student.
12/14/18	12/14/18	1/17/19	Sexual haras sment	Substantiated.	Student reported inappropriate behavior by an employee.
12/15/18	12/17/18	1/4/19	Sexual harassment	Administratively closed.	Student reported inappropriate comments by an employee.
9/5/18	12/20/18	1/2/19	Disability	Administratively closed.	Student reported inappropriate comments and behavior by an employee.
12/2/18	12/24/18	1/2/19	Disability	Administratively closed.	Student reported inappropriate comment by another student.
	12/27/18	3/15/19	Gender/sex	Unsubstantiated.	Students reported inappropriate behavior by an employee.